

## Standard Chartered Securities (India) Limited (SCSI)

### Corporate Social Responsibility

#### **Context:**

Standard Chartered is a leading international banking group, with around 84,000 employees and a 150-year history in some of the world's most dynamic markets. This geographic focus and commitment to developing deep relationships with clients and customers has driven the Bank's growth in recent years.

Standard Chartered PLC, the UK based parent company, became the first foreign company to list in India through the issuance of Indian Depository Receipts in June 2010, underpinning the Bank's commitment of being Here for good. It is committed to building a sustainable business over the long term and is trusted worldwide for upholding high standards of corporate governance, social responsibility, environmental protection and employee diversity. Standard Chartered's heritage and values are expressed in its brand promise, 'Here for good'.

Standard Chartered Group believes that we have an essential role in a prosperous and healthy society. We believe that by running our operations well, standing by our clients and customers and investing in the communities where we operate, we can be a powerful force for good.

In keeping with Standard Chartered's Here for good Brand Identity, Standard Chartered Securities (India) Limited, a wholly subsidiary of Standard Chartered Group, will encourage employees to help their local communities develop by contributing their knowledge, skills and talents.

The main objective of this document is to lay down guidelines for Standard Chartered Securities (India) Limited (hereinafter referred to as 'the Company') to make CSR as one of the key focus areas.

It covers proposed CSR activities to be undertaken by the company and assess their alignment with Schedule VII of the Companies Act, 2013 as amended from time to time. It covers roadmap for future CSR activities of the company.

**Focus Areas:**

Promoting the social and economic well-being of communities is a critical component of SCB Group's strategy to support sustainable development in our markets. Our community investment activities focus on health and education, with youth as a target demographic.

**Community programmes**

**Health**

The economic prosperity of a community is closely linked with the health of its population. Through SCB Group's health programmes addressing water, sanitation and health education, avoidable blindness and HIV and AIDS, we seek to improve health outcomes and economic opportunities for individuals in our communities.

**Seeing is Believing**

Seeing is Believing (SiB) is our global programme to tackle avoidable blindness and visual impairment. In 2015, we raised \$7 million through fundraising and Bank matching. From 2003 to 2015, we raised \$86.3 million and supported 101 projects across 29 countries. These projects have delivered medical interventions, supported health education and improved access to eye-care for more than 111 million people.

Blindness can have a devastating economic impact on individuals, families and communities. SiB raises funds to eliminate avoidable blindness, resulting in increased opportunities for education and employment.

Working with local governments and community partners, SCB Group focuses on the prevention and treatment of avoidable blindness and strives to embed long-term sustainability in each project. In India, local government partnership has propelled the programme's public outreach and sustainability. For example, locating vision centres within existing government premises, building capacity of government health workers on front end referral systems to vision centres, encouraging implementing partners to seek surgery grant reimbursement from government bodies as well as other initiatives.

Through our employee, client, and supplier networks, we promote awareness and employability of people who are visually impaired.

## **WASHE**

WASHE (Water Sanitation Hygiene Education) is a powerful programme that aims to provide easy access to safe water and improved toilet facilities as well as hygiene education for the girl child in municipal schools.

Sanitation and hygiene are co-related with girls' health, need for privacy, dignity, safety and self-respect. NGO trainers and health practitioners educate and empower adolescent girls through water testing sessions, water harvesting, importance of menstrual hygiene, how to access the sanitary napkin dispensing unit installed in the school, and hygienic disposal of napkins. Early education on

the importance of safe and clean water and forming personal hygiene habits can avert health loss or death due to infection, pneumonia and water borne diseases such as diarrhea, cholera and dysentery.

SCB Group's staff is committed to the disciplined delivery of financial education curriculum to girls. Through weekly sessions they continue to provide coaching, mentoring, skill development, computer and communication skills to transform students' attitudes and behaviours towards life and career.

The programme gives girls access to water, toilets, financial literacy and awareness on sanitation and hygiene. Through WASHE the SCB Group has sparked local community action and greater government involvement in the implementation of the programme.

## **Living with HIV**

HIV and AIDS remain a serious challenge in many of SCB Group's markets. Living with HIV is our comprehensive internal programme to provide education about HIV and AIDS and to support employees who are HIV positive. We also work with external organisations to promote education and awareness in local communities.

SCB Group leverages expertise and educational materials through private, public and nonprofit partnerships. SCB Group staff has lent their support to the programme through involvement in Living with HIV volunteering events.

Globally, we have raised awareness among more than 12,000 people in our communities through our You, Me and HIV eBooklet distributed on World AIDS Day.

## **Education**

Education builds skilled and productive communities and improves livelihoods. Our education initiatives focus on building the financial capability of young people, with an emphasis on adolescent girls, and SMEs to help them make the most of the opportunities offered by economic growth.

## **Goal**

Goal is SCB Group's leading education programme that empowers and equips adolescent girls with the confidence, knowledge and skills they need to be integral economic leaders in their families, communities and societies. The Goal programme consists of four in-depth training modules that combine sports with life skills training. Goal is active in 18 countries.

## **Employee volunteering**

We support SCB Group's local communities by volunteering our time and seek to maximise our impact by encouraging skills based volunteering. All of our employees are entitled to take up to three days paid leave per year for volunteering.

## **The Standard Chartered Mumbai Marathon**

The Standard Chartered Mumbai Marathon (SCMM) is Asia's richest marathon and largest charity fundraising platform.

The Standard Chartered Mumbai Marathon 2016 is more than just a keystone sporting event. Each year SCMM gets bigger, better and a stronger marathon. It makes the city crackle with energy and

has revolutionized how we keep fit and give back to the society. In its thirteenth edition, SCMM went a notch higher with over 40,000 registrations from runners across geographies participating in seven different race categories.

This year, SCMM has also become the first to be run physically, socially and virtually. SCMM stands unsurpassed and unchallenged as the country's largest charity platform for non-profit organisations. This year, it has raised \$4.23 million for over 287 NGOs. \$26.28 million have been raised for social causes, since its inception in 2004.

United Way of Mumbai is SCMM's official charity partner and serves as the cause-neutral, credible facilitator for fundraising enabling groups to raise funds through an easy-to-use model.

### **Emergency response**

Unforeseen disasters can significantly affect the economic, social and physical health of individuals and communities. We support emergency relief and reconstruction efforts in our market.

Globally, our strategic relief partners are The International Red Cross/Red Crescent Societies and Habitat for Humanity. These organisations have long and reputable histories in supporting communities affected by disaster. Both partners have global networks and are extremely effective at moving money to the right locations in order to meet the highest priority needs as quickly as possible.

The company may partner with NGOs to make a difference among local communities. The company will review the focus areas / projects from time to time.

### **Composition of CSR Committee:**

Pursuant to the provisions of Section 135 of the companies Act, 2013, the Board of Directors of the company shall constitute the CSR committee. The members of the committee shall be appointed by the Board and shall consist of minimum 3 directors (including one independent director)

The CSR committee's shall function as per the Terms of Reference (ToR) of the committee as may be specified and approved by the company's Board of Directors from time to time.

#### **Undertaking CSR activities:**

The company will undertake its approved CSR activities directly or such other entity/organisation as approved by the CSR committee. Activities that are undertaken by the company in pursuance of its normal course of business will not be considered as CSR activities. Any amount directly or indirectly contributed towards any political party shall not be considered as CSR spend. Group as a matter of policy does not permit any donation by / to political party (ies.)

Surplus, if any, arising out of CSR projects or programs or activities will not be considered as business profit of the Company.

#### **Monitoring Mechanism**

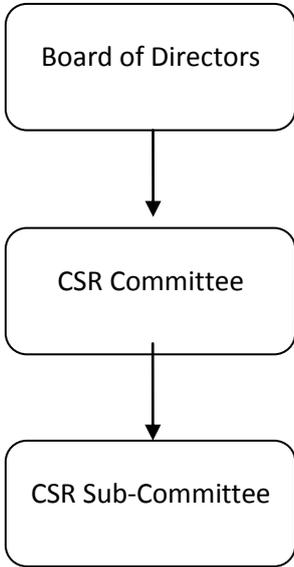
There will be a 3 tier monitoring mechanism for CSR activities of the Company. CSR Sub Committee comprised of the company's management would be the first level monitoring agency and would provide updates and status on various initiatives approved by CSR Committee.

CSR committee, a second level monitoring agency is a Board constituted Committee, comprising of 3 Directors which, supported by CSR sub - committee shall be responsible for:

- formulating and recommending CSR to the Board
- recommending amount of expenditure to be incurred on the activities
- instituting a transparent monitoring mechanism for implementation of CSR projects or programs or activities undertaken by the Company
- reporting activities undertaken by the Company on annual basis

Board of Directors of the Company would serve as the third monitoring agency for CSR activities of the Company.

The 3 tier monitoring mechanism of CSR Policy of the Company is given as under:



The CSR committee / Board shall report the progress of the initiatives and make appropriate disclosures (internal/external) on a periodic basis. As per the CSR rules, the contents of this CSR policy shall be included in the Directors' Report and the same shall be displayed on the company's website, if any.

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